

Do you have to quarantine or isolate because of COVID-19, but don't have paid time off?

The COVID-19 Temporary Paid Leave Program helps employees who need to quarantine or isolate because of COVID-19 exposure or are experiencing symptoms and seeking a medical diagnosis, but do not qualify for COVID-19-related paid sick leave (or do not have access to COVID-19-related paid time off). People who qualify will receive a \$120 per-day payment for up to 10 working days (\$1,200 total) for the time they need to quarantine or isolate.

Employees must meet all the following requirements to be eligible for the program:

- Work in Oregon and required to file an Oregon income tax return.
- Directed to quarantine by a local or tribal public health authority or health care provider because of exposure to someone infected or have COVID-19-related symptoms and are seeking a medical diagnosis.
- Not able to work (including telework) because they need to quarantine or isolate.
- Did not have adjusted gross income of more than \$60,000 individually or \$120,000 jointly on their 2019 Oregon tax return. If they made more than \$60,000 individually or \$120,000 jointly in 2019 or if they did not file a 2019 Oregon tax return, then they will be eligible if they do not expect to earn up to \$60,000 individually or \$120,000 jointly in 2020. NOTE: The adjusted gross income on the 2019 Oregon personal income tax return is on line 7 for Form 40 (full-year residents), and line 29F on Forms 40N (nonresidents) and 40P (part-year residents).
- Their employer does not provide COVID-19-related paid sick leave or they have exhausted their available COVID-19-related paid sick leave.
- Are not applying for unemployment insurance benefits for the time off due to quarantine or isolation.
- Are not applying for workers' compensation benefits for the time off due to quarantine or isolation or experiencing COVID-19 symptoms.
- Are not seeking or using benefits from similar COVID-19 quarantine relief programs in Oregon or another state.
- Are not applying for or receiving other forms of paid leave from their employer during their quarantine or isolation, such as banked sick leave or vacation leave.
- Are not laid off or furloughed by their employer.
- Must have notified their employer that they need to quarantine or isolate.
- Can claim only one quarantine period.

Eligible employees must fill out the online form at oregon.gov/covidpaidleave and will be asked to provide personal information, employer and company details, and quarantine details. If you do not have access to electronic applications, call 833-685-0850 (toll-free) or **503-947-0130**. For help in another language, call **503-947-0131**. For more information, visit oregon.gov/covidpaidleave.

In compliance with the Americans with Disabilities Act (ADA), this publication is available in alternative formats. Call **503-947-0130**.