

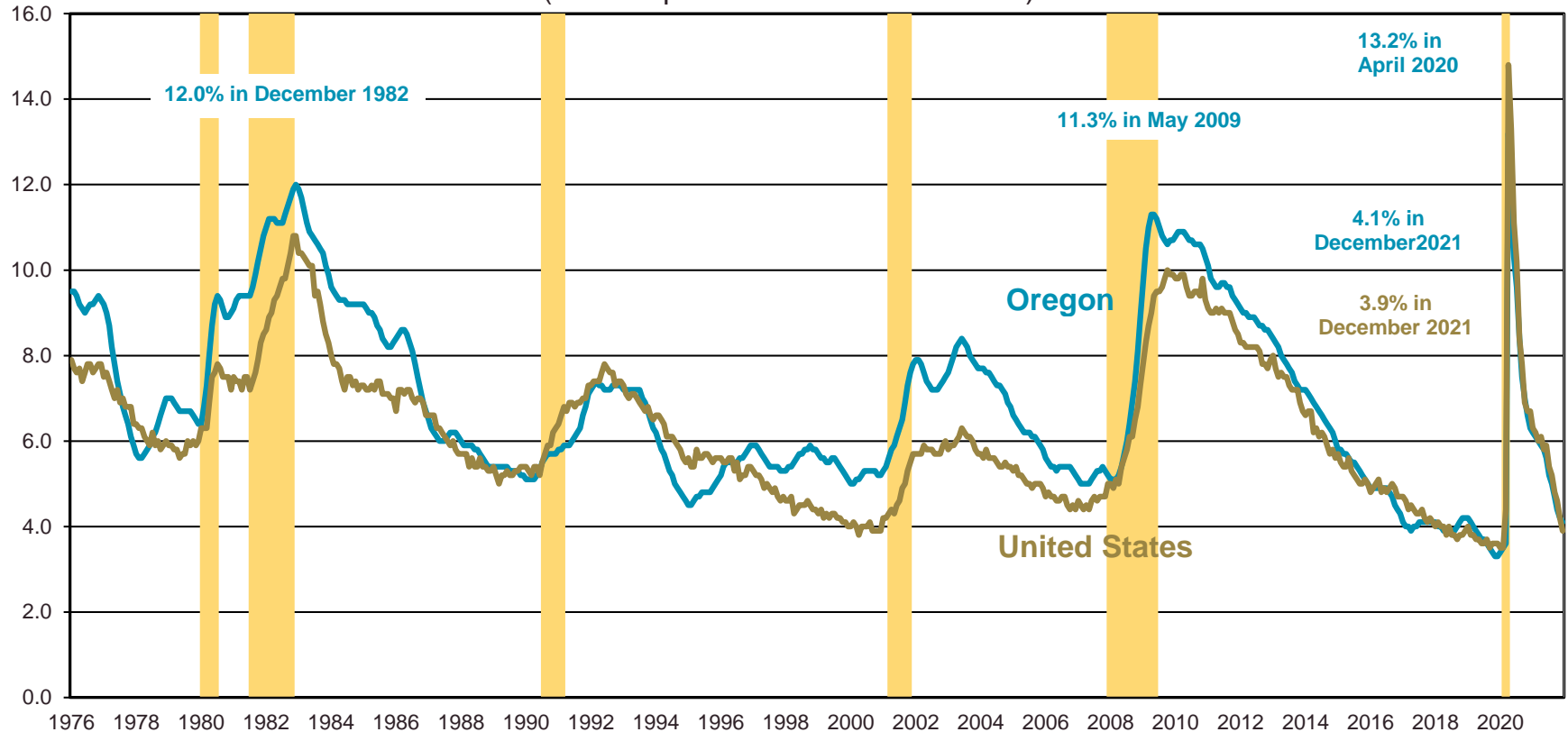


# **Employment in McMinnville and Oregon**

February 24, 2021

## Oregon's Unemployment Rate Was 4.1% in December 2021

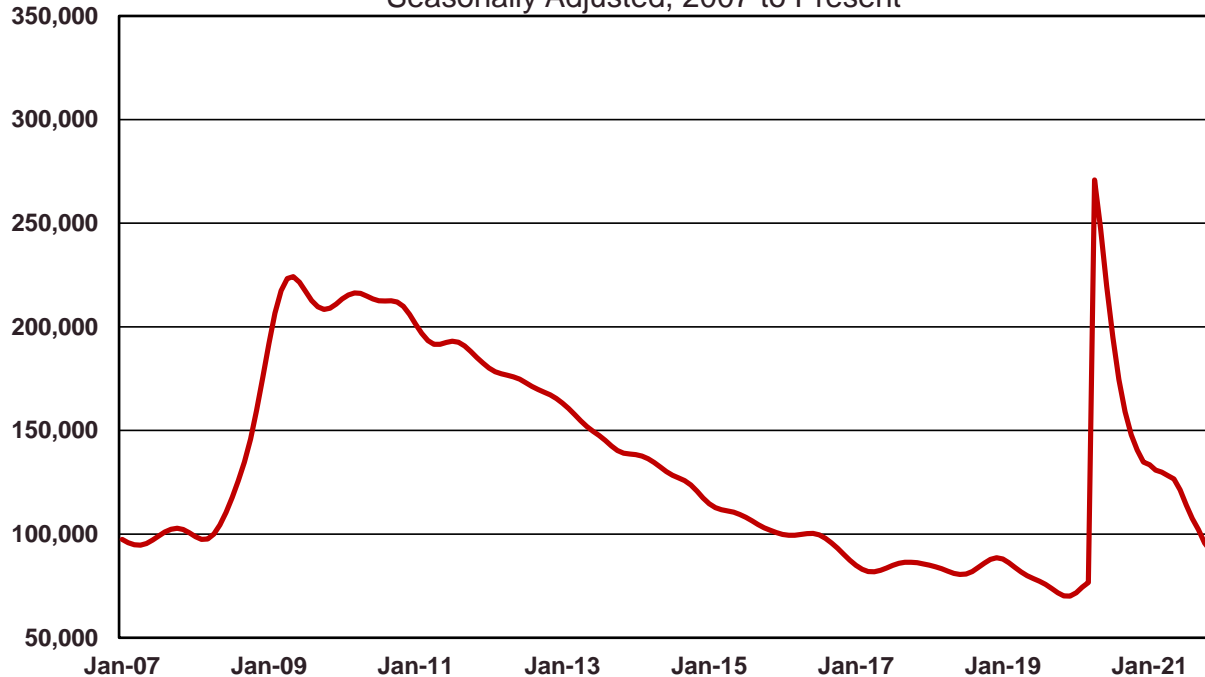
(Bars Represent NBER Recessions)



Source: Oregon Employment Department and National Bureau of Economic Research

# The number of unemployed Oregonians continues to fall.

Unemployed Persons, Oregon Statewide  
Seasonally Adjusted, 2007 to Present



Source: Oregon Employment Department, Local Area Unemployment Statistics

**Seasonally Adjusted  
Unemployment:**

**Pre-COVID Low**

Dec 2019: 70,138

**Highest**

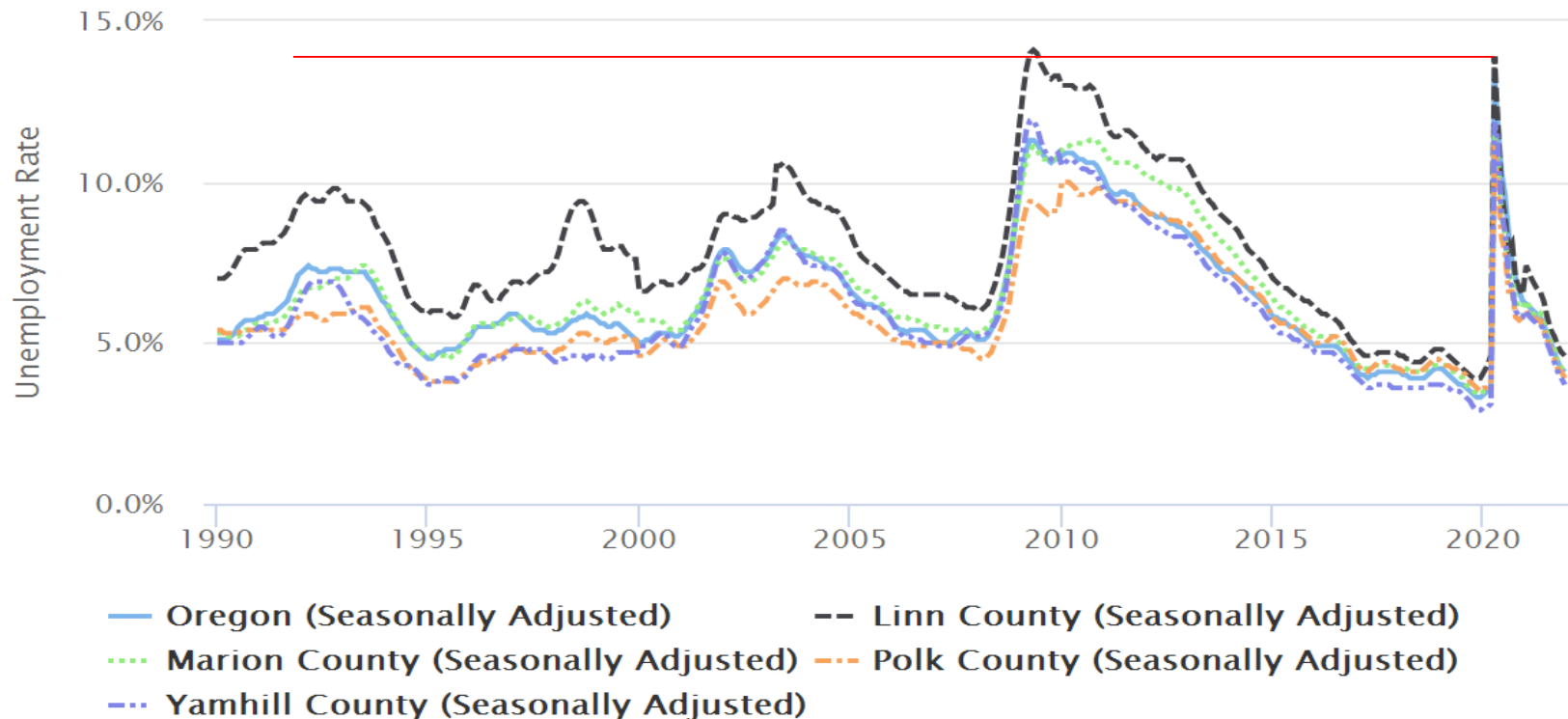
April 2020: 270,838

**Current**

December 2021: 89,349  
(Preliminary)

# Local Area Unemployment Statistics

(Unemployment Rate)

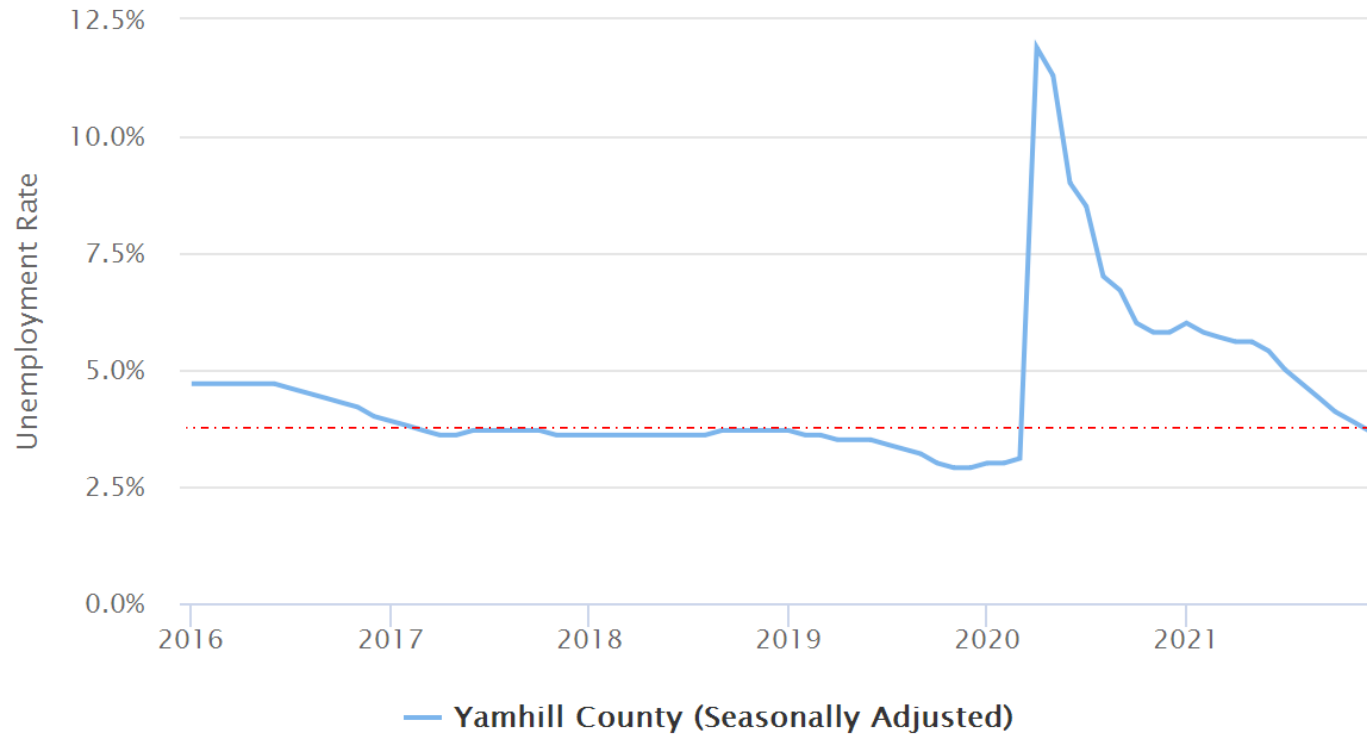


Source: Oregon Employment Department [Qualityinfo.org](http://Qualityinfo.org)



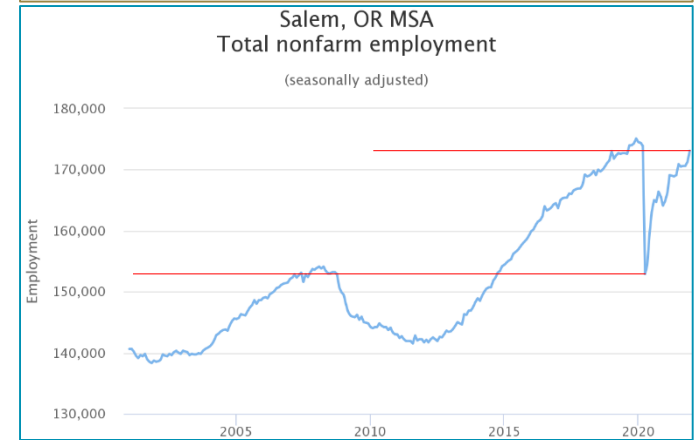
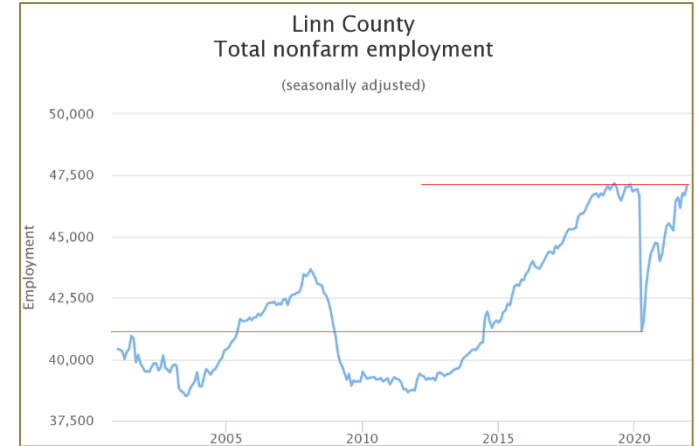
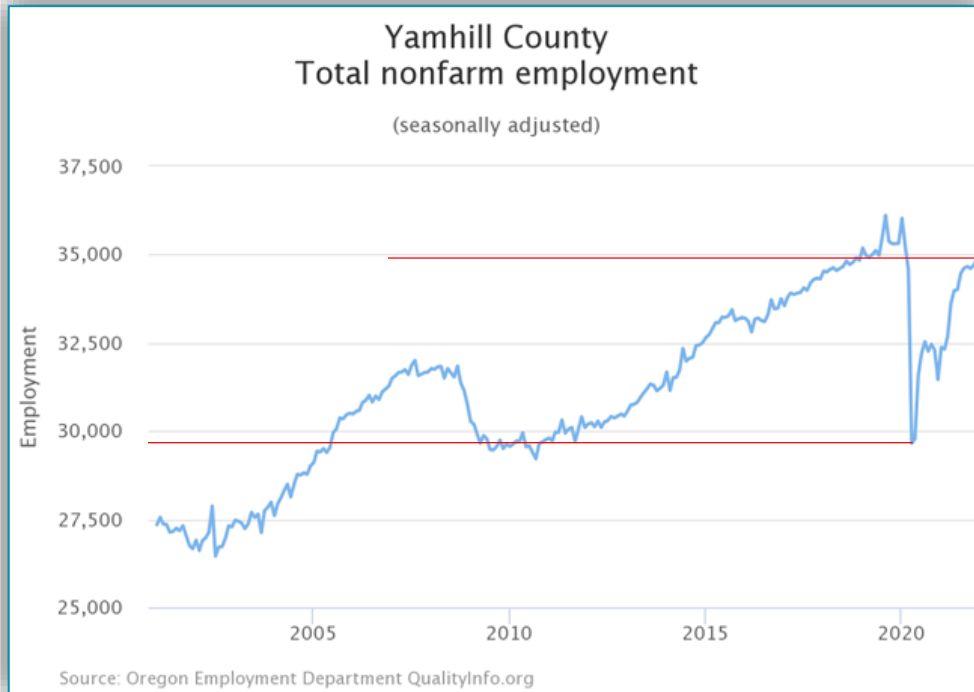
# Local Area Unemployment Statistics

(Unemployment Rate)

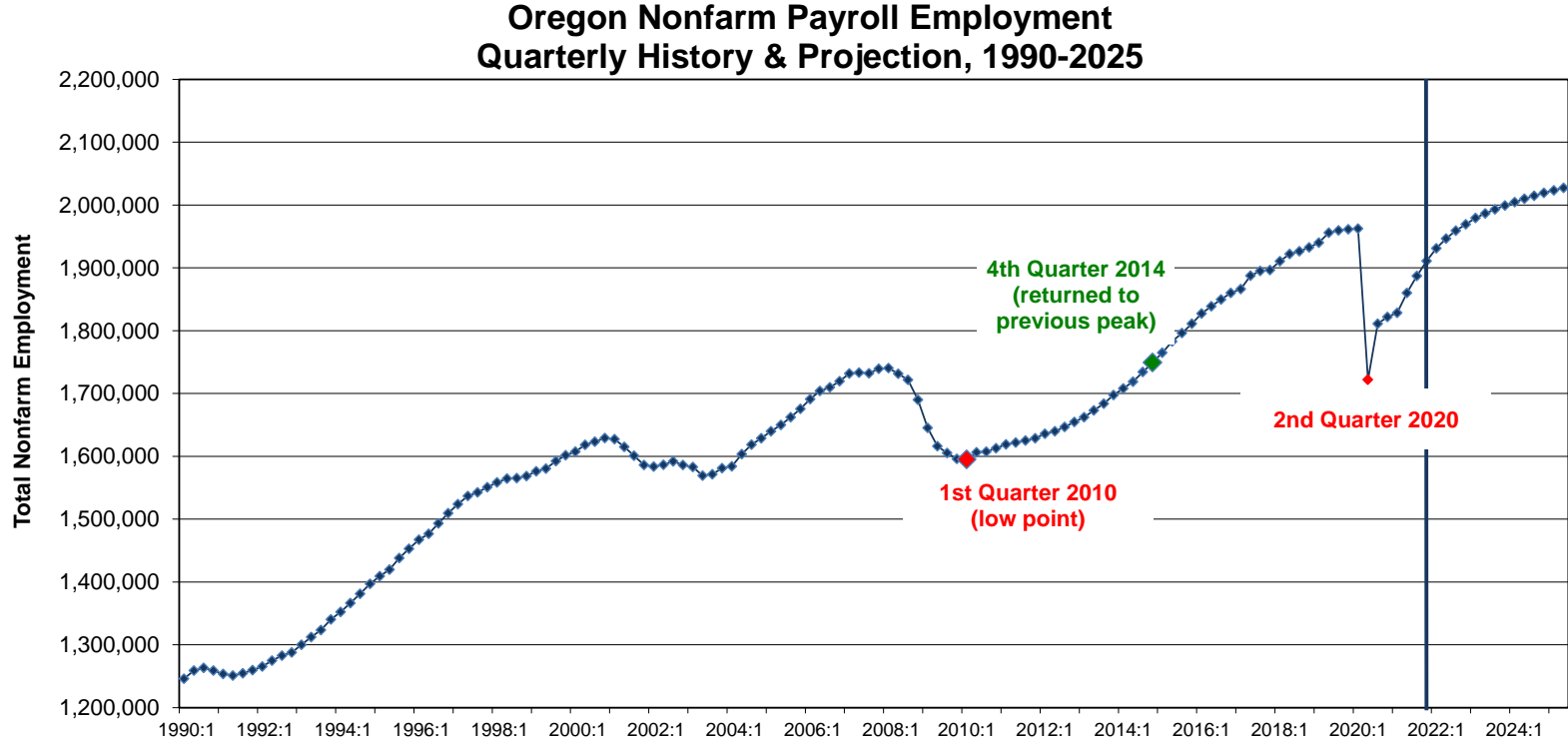


Source: Oregon Employment Department [Qualityinfo.org](https://qualityinfo.org)

# Mid-Valley County Employment



The Office of Economic Analysis expects a return to pre-pandemic job levels by late 2022.



Source: Office of Economic Analysis, Department of Administrative Services, December 2021

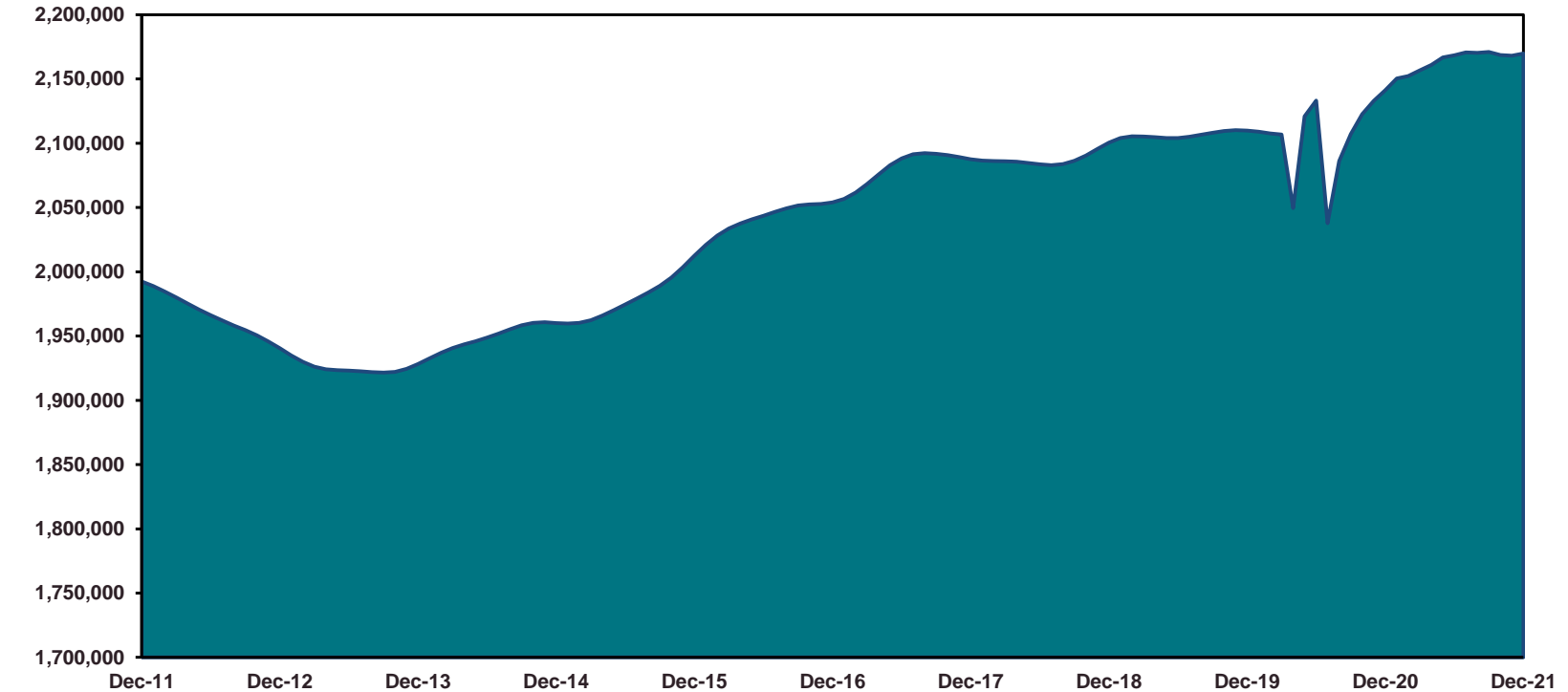


# A Demand vs. Supply Issue

## **Labor Force Needs**

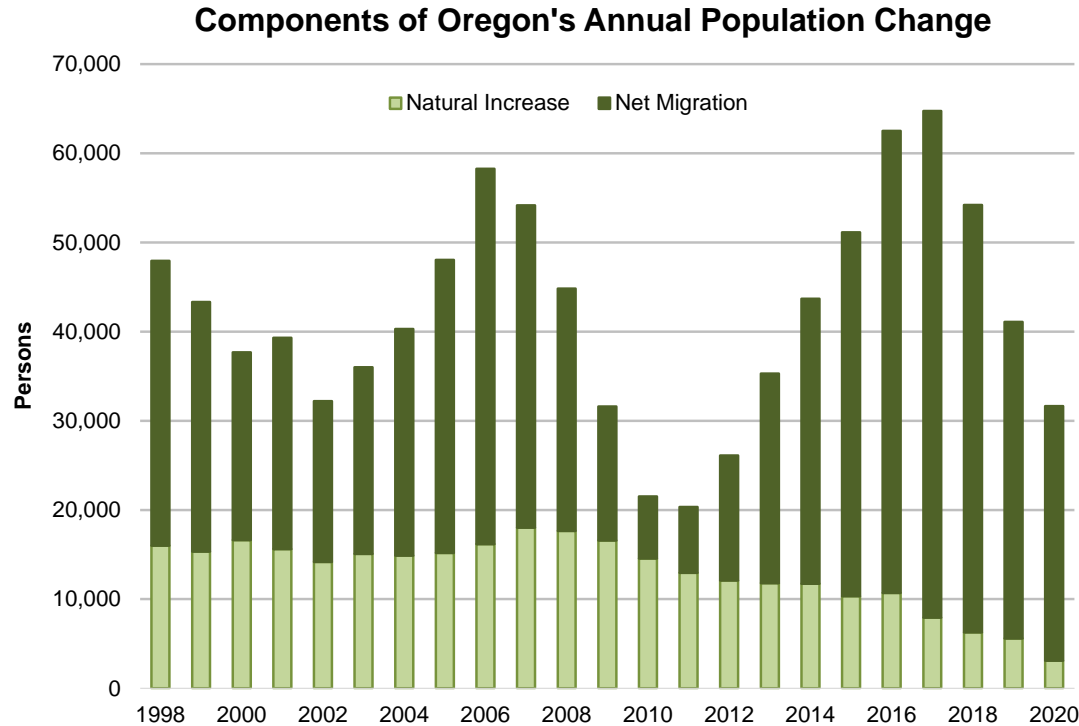
# Oregon's labor force growth has leveled off in recent months.

Oregon Civilian Labor Force, Seasonally Adjusted  
2011 to Present



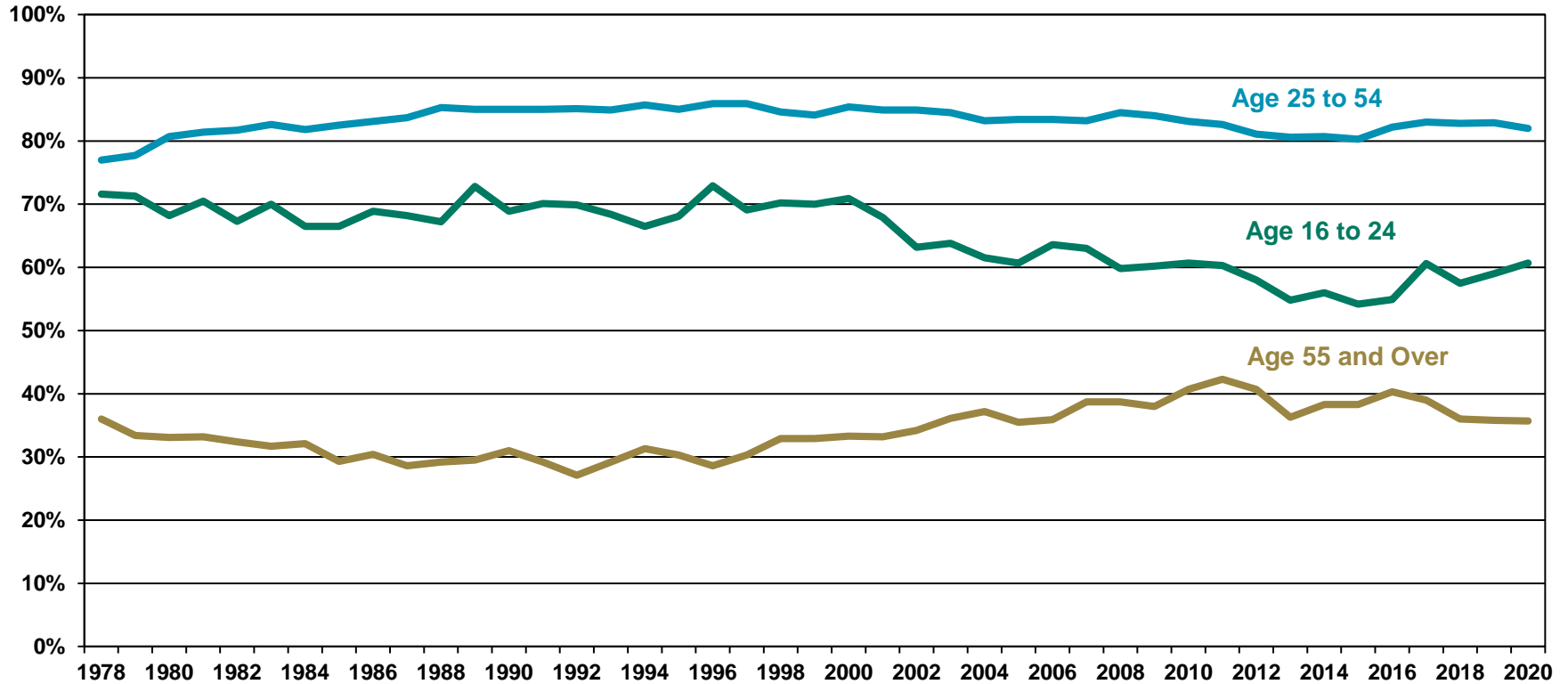
Source: Local Area Unemployment Statistics

**Net migration into Oregon is a source of labor force supply. It also grows the economy by increasing the demand for products and services.**



Source: Oregon Employment Department and Portland State University, Population Research Center

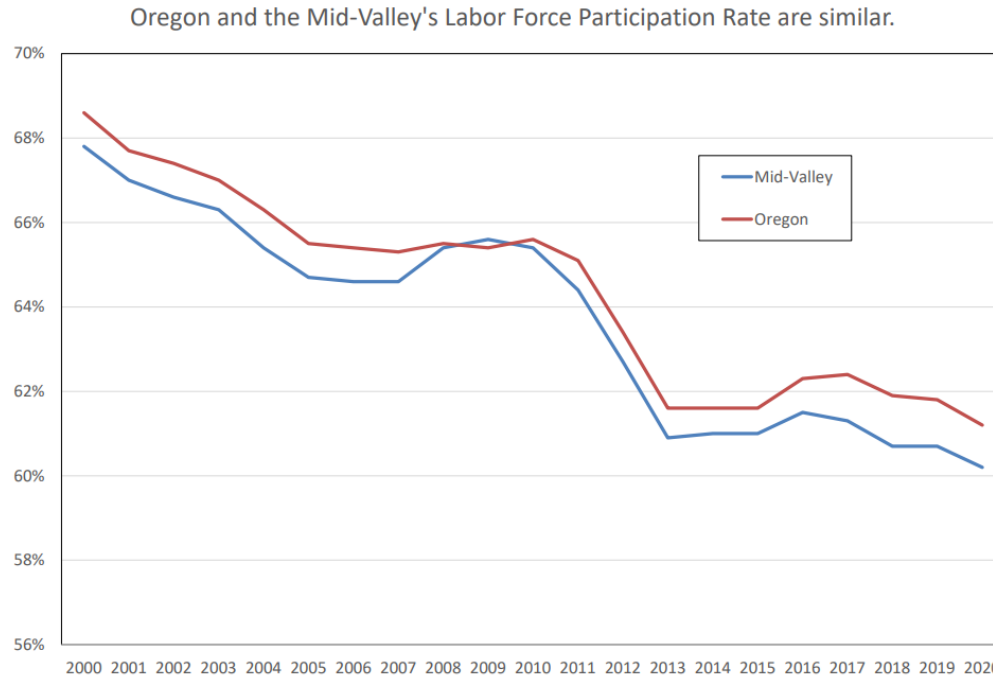
## Oregon Labor Force Participation Rates by Age Group



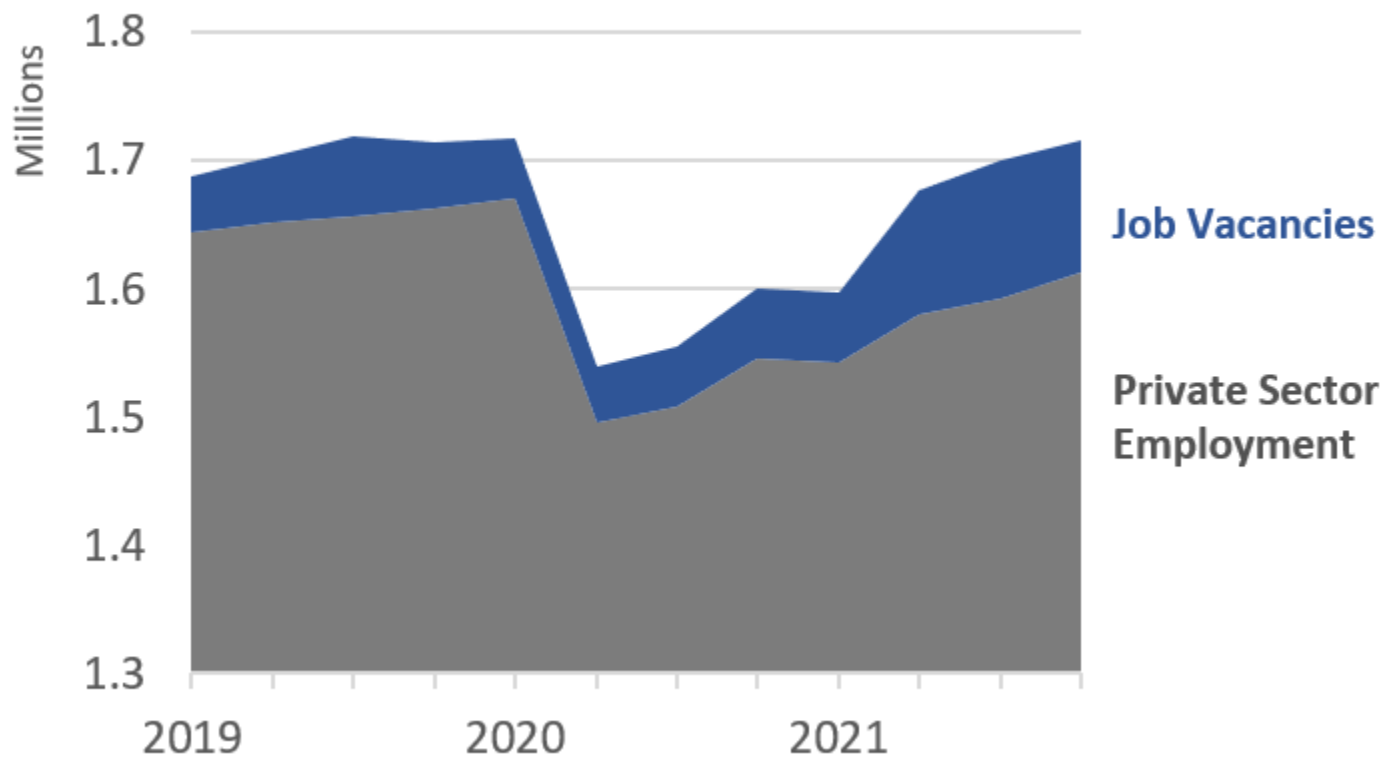
Source: U.S. Bureau of Labor Statistics, Current Population Survey



# The Mid-Valley's labor force participation rate has been declining since 2016.



# Oregon Firms Trying to Staff Up

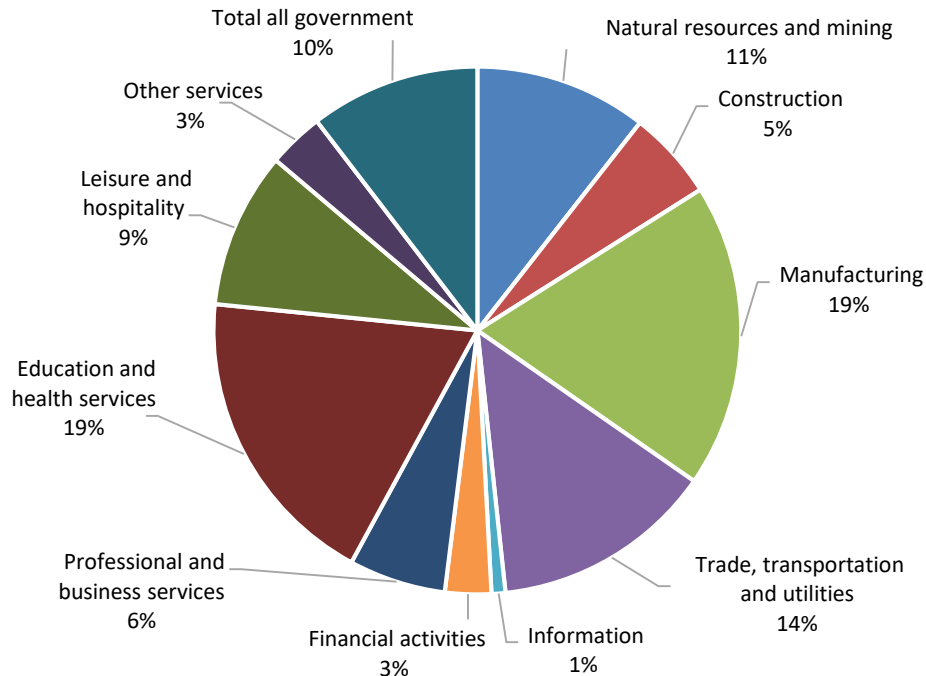


Source: Oregon Employment Department, Oregon Office of Economic Analysis

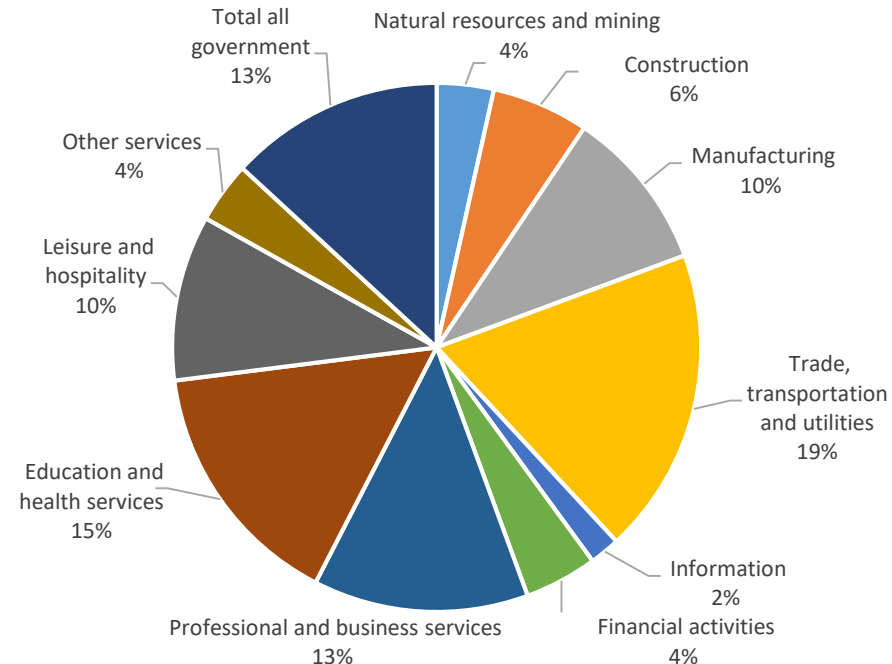
# Industry Employment and Wage

# Nearly 20 percent of Yamhill County's employment is in Manufacturing. Statewide the industry comprises 10 percent.

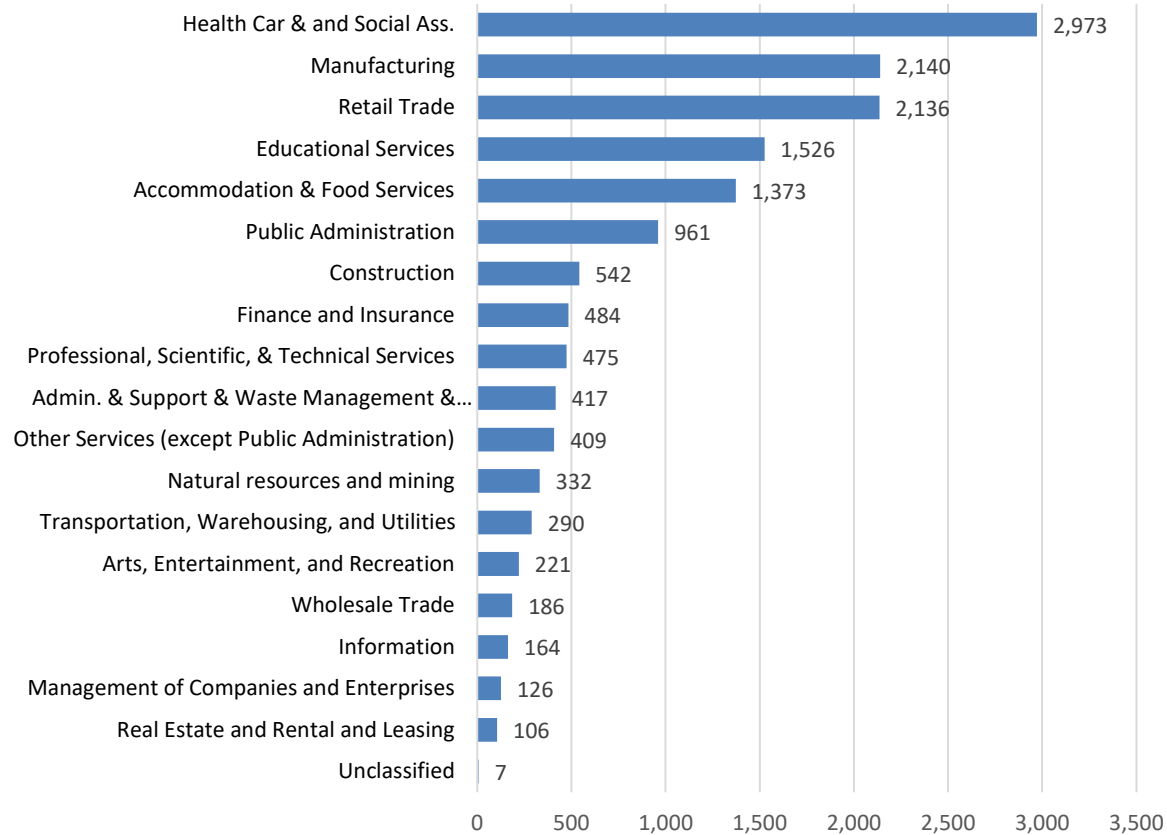
**Yamhill County Covered Employment (3rd Quarter 2021)**



**Oregon Covered Employment (3rd Quarter 2021)**



## McMinnville Average Employment (2020)



# Private health care and social assistance reported the most vacancies of any industry.

Mid-Valley Job Vacancies by Industry, 2021

Industry	Vacancies	Average Wage
<b>All Industries</b>	<b>12,681</b>	<b>\$19.09</b>
Health care and social assistance	4,003	\$20.48
Manufacturing	2,085	\$17.13
Leisure and hospitality	1,403	\$14.18
Construction	1,243	\$24.01
Transportation, warehousing, and utilities	808	\$19.09
Retail trade	629	\$14.87
Other services	608	\$16.04
Financial activities	555	\$24.92
Natural resources and mining	440	\$17.25
Management, administrative, and waste services	418	\$18.82
Professional, scientific, and technical services	201	\$21.38
Wholesale trade	160	\$18.46
Information	70	\$24.26
Private educational services	58	\$25.84

**Health care support occupations represented the group with the most vacancies, followed by food prep and serving.**

**Mid-Valley Job Vacancies by Occupation Group, 2021**

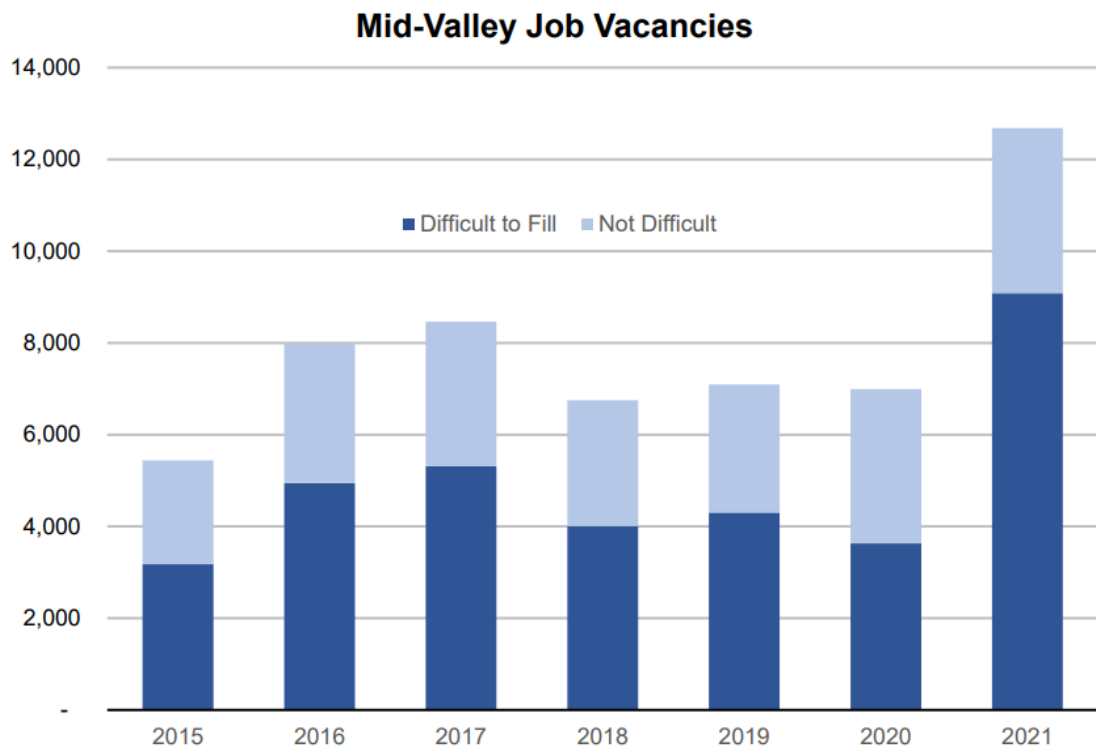
<b>Occupation Group</b>	<b>Vacancies</b>	<b>Average Wage</b>
<b>All Occupations</b>	<b>12,681</b>	<b>\$19.09</b>
Health Care Support	1,947	\$15.62
Food Preparation and Serving Related	1,607	\$13.76
Transportation and Material Moving	1,352	\$18.18
Health Care Practitioners and Technical	1,172	\$32.37
Construction and Extraction	1,044	\$21.86
Sales and Related	922	\$14.99
Production	905	\$16.97
Office and Administrative Support	817	\$16.10
Installation, Maintenance, and Repair	686	\$20.52
Business and Financial Operations	466	\$24.08
Building and Grounds Cleaning and Maintenance	417	\$14.58
Farming, Fishing, and Forestry	336	\$15.50
Management	331	\$32.01
Personal Care and Service	192	\$13.46
Computer and Mathematical	110	\$35.09
Community and Social Service	96	\$23.65
Arts, Design, Entertainment, Sports, and Media	84	\$12.75
Protective Service	78	\$16.60

# Employers had more difficulty filling vacancies in some occupations.

## Top Mid-Valley Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2021

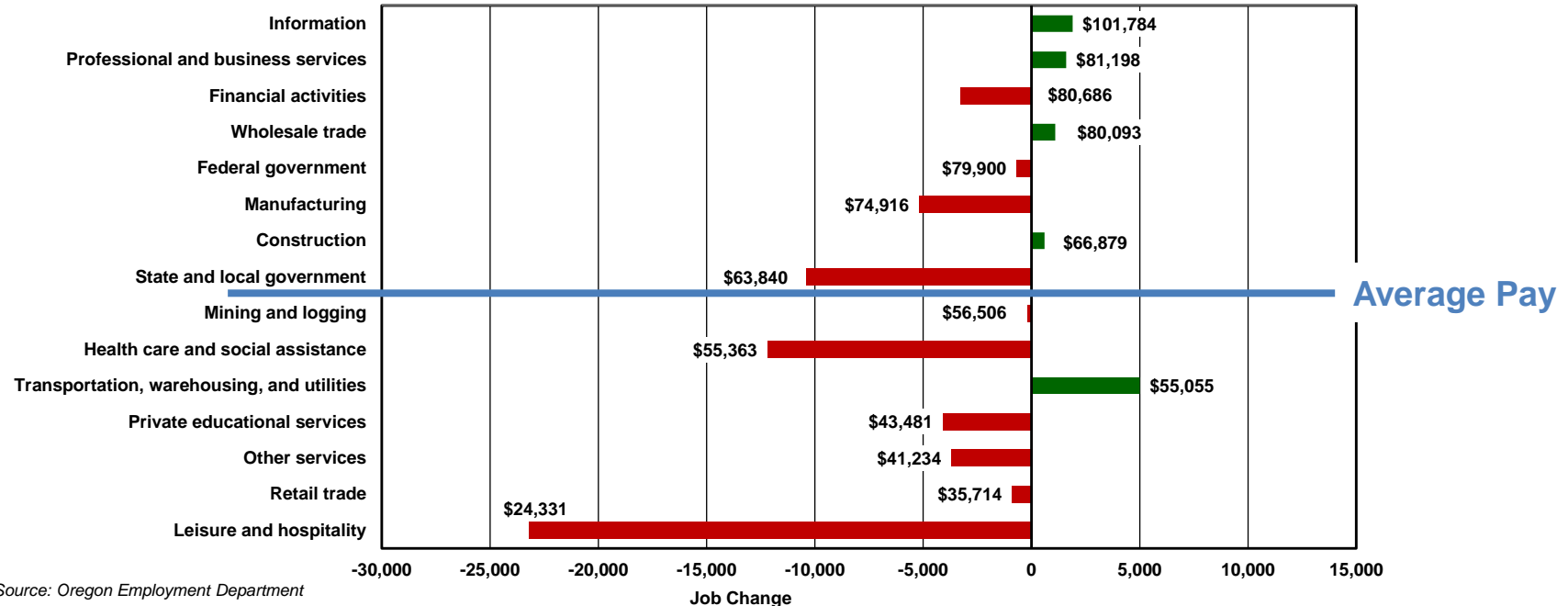
Occupation	Vacancies
<b>Difficult-to-Fill Vacancies in All Occupations</b>	<b>9,085</b>
Personal Care Aides	740
Nursing Assistants	486
Registered Nurses	414
Retail Salespersons	368
Heavy and Tractor-Trailer Truck Drivers	308
Laborers and Freight, Stock, and Material Movers, Hand	267
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	248
Cooks, Restaurant	245
Fast Food and Counter Workers	214
Carpenters	193
Accountants and Auditors	189
Cement Masons and Concrete Finishers	184
Sheet Metal Workers	162
Construction Laborers	145
Maintenance and Repair Workers, General	139
Cooks, Institution and Cafeteria	131

The number of Mid-Valley vacancies was higher in 2021 than at any time in the survey's history since 2015.



# Most of the jobs lost in Oregon since February 2020 were in industries with wages below the statewide average of \$59,915 per year.

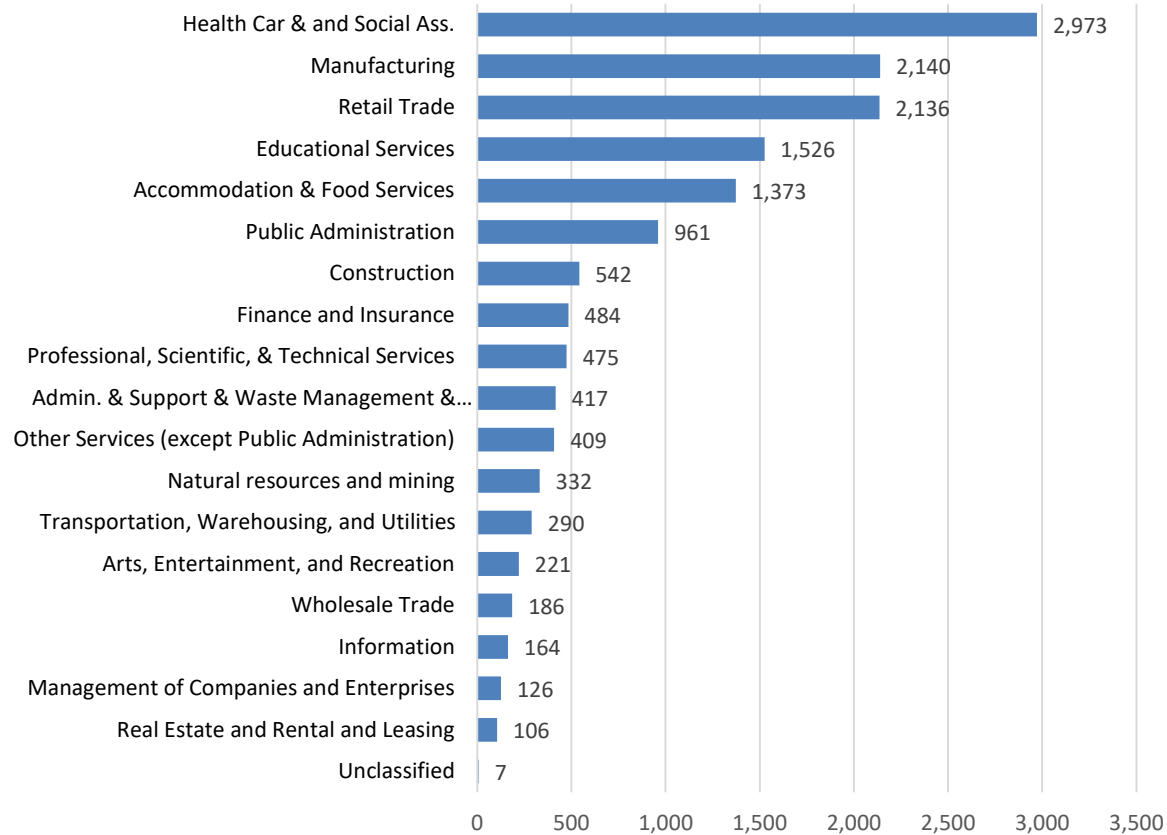
**Oregon Job Change and Average Pay by Industry**  
February 2020 - December 2021 Job Change, 2020 Average Pay



Source: Oregon Employment Department



## McMinnville Average Employment (2020)



## Industry Employment Projections, 2020-2030

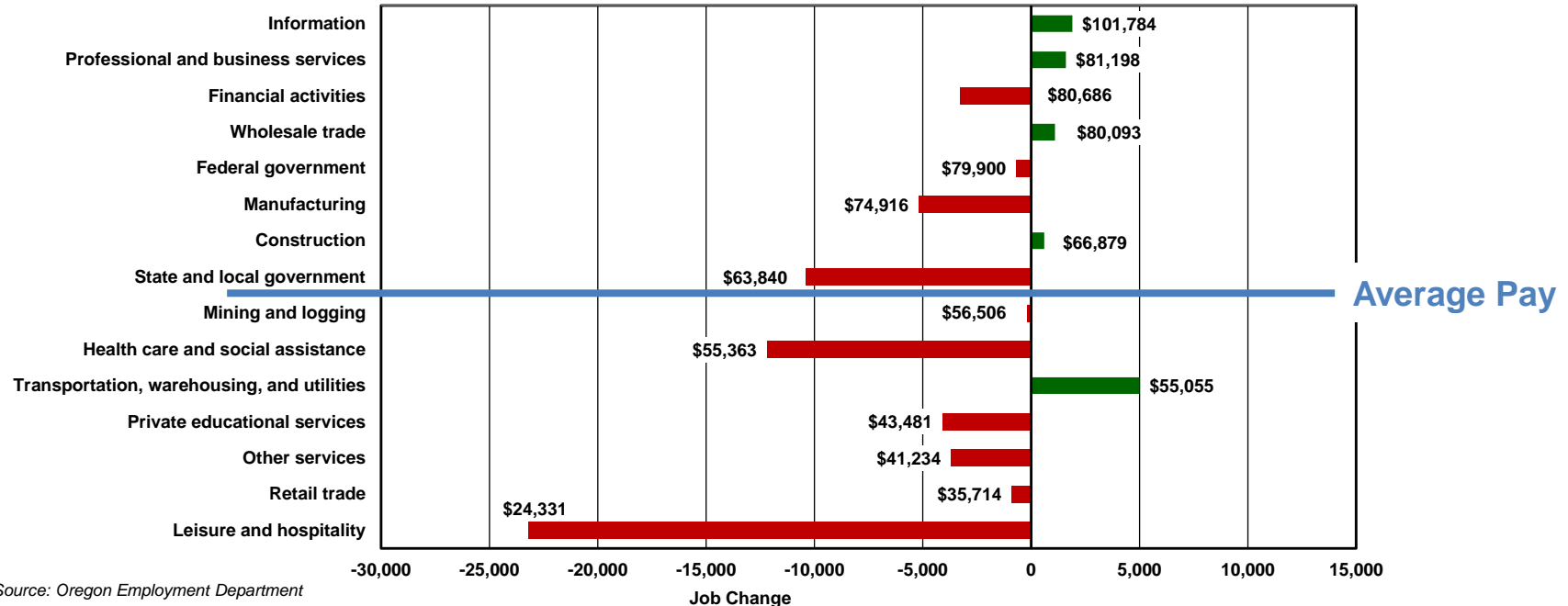
### Linn, Marion, Polk, and Yamhill Counties

	2020	2030	Change
<b>Total employment</b>	<b>276,800</b>	<b>320,500</b>	<b>43,700</b>
Total payroll employment	257,000	299,700	42,700
<b>Total private</b>	<b>206,300</b>	<b>245,200</b>	<b>38,900</b>
Private educational and health services	43,900	52,700	8,800
Leisure and hospitality	19,300	27,600	8,300
Trade, transportation, and utilities	43,700	50,300	6,600
Professional and business services	19,100	23,700	4,600
Manufacturing	26,100	30,200	4,100
Construction	17,300	20,000	2,700
Natural resources and mining	18,200	19,600	1,400
Financial activities	9,300	9,900	600
Information	1,900	2,300	400
<b>Government</b>	<b>50,700</b>	<b>54,500</b>	<b>3,800</b>



# Most of the jobs lost in Oregon since February 2020 were in industries with wages below the statewide average of \$59,915 per year.

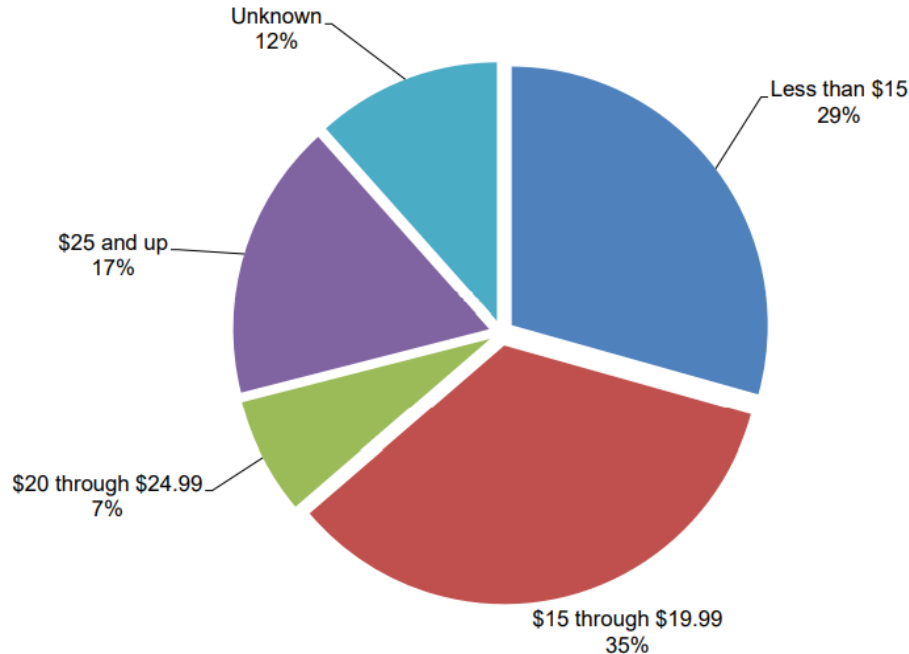
**Oregon Job Change and Average Pay by Industry**  
February 2020 - December 2021 Job Change, 2020 Average Pay



Source: Oregon Employment Department

**Three out of 10 vacancies in the Mid-Valley pay less than \$15 per hour, and another 35% pay starting wages between \$15 and \$19.99.**

Mid-Valley Job Vacancies by Hourly Wage, 2021



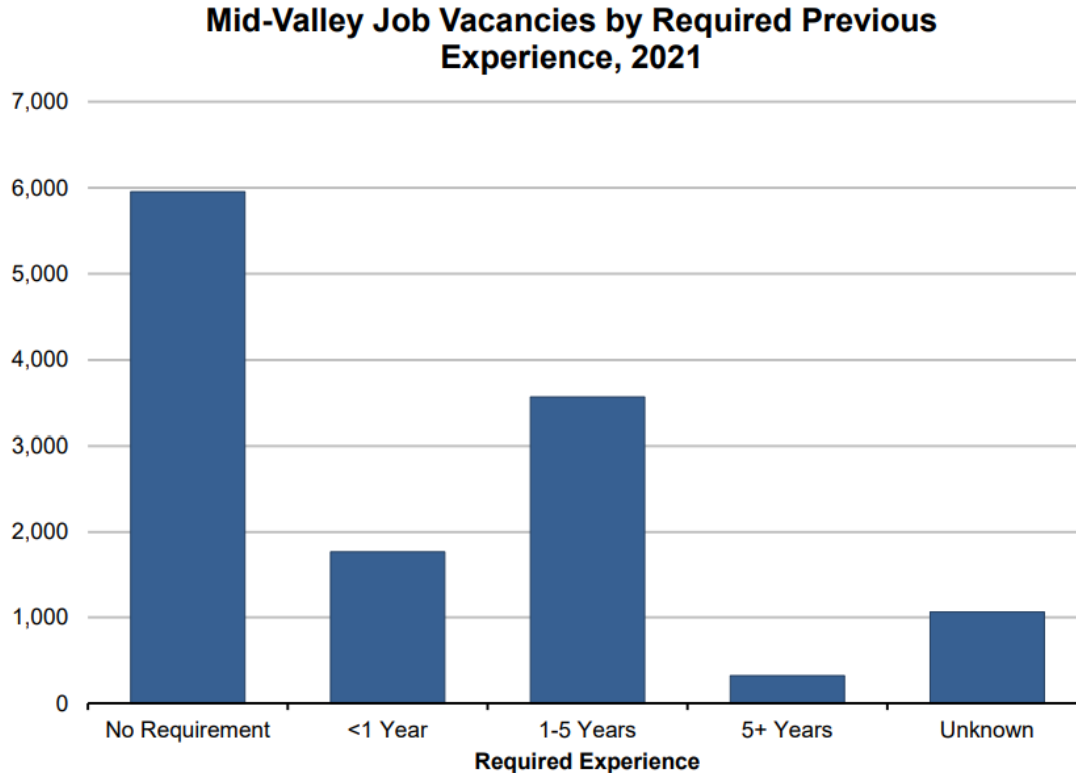
## High-paying vacancies are more likely to be full-time and require a combination of education and previous experience.

Mid-Valley Job Vacancies by Hourly Wage Range, 2021

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
<b>All Wage Ranges</b>	<b>12,681</b>	<b>\$19.09</b>	<b>82%</b>	<b>97%</b>	<b>30%</b>	<b>45%</b>	<b>72%</b>
Less than \$15	3,718	\$13.12	68%	92%	6%	25%	74%
\$15 through \$19.99	4,366	\$16.38	86%	100%	16%	43%	77%
\$20 through \$24.99	926	\$21.70	94%	100%	53%	70%	77%
\$25 and up	2,194	\$33.51	90%	100%	85%	71%	76%
Unknown	1,477	-	82%	95%	45%	44%	42%

Employers in the Mid-Valley had a high rate of difficulty filling their vacancies at all wage levels, whereas in many areas higher-wage vacancies proved more difficult.

**Almost half (45%) of all Mid-Valley vacancies require previous work experience.**



What does all this mean?

# Thank you

**Nicole S. Ramos, Workforce Analyst**

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